

NEBRASKA NATIONAL GUARD
HUMAN RESOURCES OFFICE
2433 NORTHWEST 24TH STREET
LINCOLN, NEBRASKA 68524

ACTIVE GUARD RESERVE VACANCY ANNOUNCEMENT

Announcement Number: AGR-AR-26-013

Closing Date: 7 November 2025

Position Title: Operations Sergeant Major (6703)

Location: 67th MEB, Lincoln, NE

Military Grade Range: Minimum MSG/E8 - Maximum SGM/E9

Military Requirements: Designated MOS is 11Z. Must meet the physical demands requirements of DA Pam 611-21. Must possess and maintain a valid SECRET security clearance. Selected individual may incur additional training requirements for SQI and/or ASI requirements for the duty position (see unit specific requirements below).

Applicants will review the qualifications for the award of this MOS in Department of the Army Pamphlet (DA PAM) 611-21 for further demand rating and qualifications for initial award of MOS. Failure to review these qualifications may result in the applicant not being eligible for the position.

Area of Consideration: All members of the Nebraska Army National Guard and meeting the minimum requirements may submit applications for this position. **All current hiring procedures will be in accordance with NEARNG Selection Process Policy guidelines. Stabilization period restrictions are waived for this announcement. All Soldiers who meet the grade and military requirements for this position may submit an application. Soldiers within a stabilization period are not required to submit a Stabilization Period ETP request.**

Qualified applicants will be referred to the selecting official in the following order.

Area 1: On-board AGR Soldiers (SGM/E9) who are 11Z qualified. Soldiers on interim promotions will not be considered as Area 1 applicants.

Area 2: Select Train Educate Promote List (STEP) of on-board AGRs CPMOS qualified (MSG/1SG/E8, 11Z).

Area 3: On-board AGR Soldiers in the grade of E9 (SGM/CSM) regardless of qualified MOS who meet the military requirements as listed above.

Area 4: On-board AGR Soldiers in the grade of E8 (1SG/MSG) regardless of qualified MOS who are enrolled or a graduate of Sergeants Major Academy (SGM-A).

General Requirements:

1. The ability to develop procedural/regulatory guidance.
2. The ability to communicate effectively, both orally and in writing.
3. The ability to work with automation equipment and information technology systems.
4. Experience in consolidating and analyzing data, prioritizing workload, and managing time to meet organizational goals.
5. Knowledge of training and operational procedures.

Summary of Duties: The Brigade Operations Sergeant Major (Ops SGM) is essential in leading and coordinating operations within the Brigade S3, overseeing CUOPS and FUOPS functions. They ensure all NCOs in the brigade and subordinate units are fully trained to meet operational requirements. Key duties include managing IDT change requests, handling brigade RFIs, and preparing and publishing FRAGORDs and CONOPs. The Ops SGM monitors brigade MET readiness, conducts monthly and quarterly CUSR reviews, and supports DSCA and SPP coordination with the J3. They also assist the S4 in equipment training and upgrades, oversee leave management, and support FTUS NCO career development through the STEP/Slating process. Additionally, the Ops SGM plays a critical role in preparing the brigade for inspections, fostering readiness, and ensuring alignment with operational objectives.

Application Instructions

E-mail may be sent to ng.ne.nearng.list.hro-agr-job-apps@army.mil with a subject line of "Job Application AGR-AR-__-__ (list job announcement number)". Encrypted emails can be accomplished using DoD Safe at <https://safe.apps.mil>. Electronic applications will be submitted as one PDF attachment named "*Last Name, First Name, AGR-AR-__-__ (list job announcement number)*". Applications submitted in multiple attachments will not be accepted. Applications or attachments which are unreachable or cannot be opened will not be accepted or considered.

***Candidates may apply by submitting a completed *Application for Active Guard/Reserve (AGR) Position*, NGB Form 34-1. Reference AR 135-18 Para 2-3 and NGR 600-5 Para 2-4 the following documents must be submitted. Packets without the appropriate documents or a written explanation will not be processed for interviews. Applicants will use the *Application Checklist* to ensure proper documentation is submitted. The *Application Checklist* can be downloaded from the Nebraska National Guard Opportunities webpage.**

To qualify for initial entry in the AGR Program applicants must meet the eligibility requirements in AR 135-18 paragraphs 2-1, 2-2, and 2-3. IAW AR 600-8-2, Flagged ARNG and US Army Reserve (USAR) soldier may not apply for AD or ADT.

In order to comply with United States Department of Defense (DoD) requirements and ensure the safety and security of the missions, programs, property and personnel of the Nebraska Military Department and Nebraska National Guard, employees must obtain the appropriate background investigation and maintain the level of security clearance assigned to their respective work.

Failure to obtain and maintain the designated type of security clearance/background check required for the respective work, may result in a job offer being rescinded, separation of employment, and/or other actions as may be deemed in the best interest of the agency.

Prior to appointment individuals must meet the security clearance requirements for the position or submit the required documents to the Nebraska National Guard Personnel Security Manager for processing the appropriate investigation. Required forms for AGR positions – SF 86, PSIP Initiation Form, Birth Certificate (or other proof of citizenship) and Fingerprints. Technician positions also require the OF 306 and Application/Resume.

The use of official mail to forward employment applications is prohibited. Applications submitted using government postage will not be considered.

Applications may be submitted by e-mail or hand-delivered to the HRO no later than 1600 hours on the closing date. Applications received after the closing time will not be considered for the position.

Hand deliver applications to: NE National Guard
Human Resource – AGR Branch
2433 NW 24th Street
Lincoln, NE 68524

The HRO is not responsible for any malfunctions when using electronic means to transmit job applications. Applicants may verify receipt of their application telephonically or via email.

The Nebraska National Guard is an equal opportunity employer; we do not discriminate on the basis of race, sex, religion, national origin or ethnicity.